

GROW RegenMed Internship Program



Providing paid, early-career internship opportunities for Black students



Alliance for
Regenerative
Medicine

The leading international advocacy organization dedicated to realizing the promise of regenerative medicines & advanced therapies



\$6,500 GROW INTERN SPONSORSHIP INCLUDES

Intern Professional Development: GROW interns complete an intensive in-person Boot Camp Orientation prior to the start of their summer internships that provides an introduction to cell & gene therapy, access to professional CGT Lunch & Learns, professionalism, and an opportunity to attend the Meeting on the Mesa.

Company Recognition and Promotion: ARM will recognize each company's participation by highlighting the organization via LinkedIn, Twitter, the ARM website, at the Board of Directors meeting and at the annual Cell & Gene Meeting on the Mesa.

Sector Vector E-Blast: Each company will be allowed to submit information that will be distributed to ARM's network of member companies.

Discounted Rate for Hiring Multiple Interns: Participating companies will receive a substantial discounted rate for hiring two or more interns to work during the summer.

ABOUT GROW

The **GROW RegenMed Internship Program** was developed by the Action for Equality (AFE) Taskforce in 2020 to provide paid, early career internship opportunities, for Black undergraduate and graduate students in the regenerative medicine sector.

ARM Member Companies hire GROW Interns during a 12-week summer period from June 3- August 16, 2024.

Timeline:

- September 1, 2023: Applications open
- September 20, 2023, at 1 PM (EST): Informational Webinar for Member Companies, Click [HERE](#) to register.
- October 1, 2023: Early selection deadline
- December 1, 2023: Early selection interns placed.
- January 15, 2024: Final application deadline
- Nov - March: Intern and Company; Matching & Interview Process
- March 1, 2024: Intern selection deadline
- May 2024: Mandatory GROW Internship Orientation in Washington, DC
- June 3 – August 16, 2024: 12-week summer internship period (these dates may vary based on company)
- October 2024: Interns attend Cell & Gene Meeting on the Mesa in Phoenix, AZ.

Application Deadlines:

- October 1, 2023: Early selection
- January 15, 2024: Final application deadline

Link to Apply:

<https://fs16.formsite.com/9vuCy5/v908zhnhhl/index>

APPLY NOW TO HOST A GROW INTERN FOR SUMMER 2024!

Deadline to apply:
October 1, 2023 (early selection)
January 15, 2024 (final deadline)

Link to Apply: <https://fs16.formsite.com/9vuCy5/v908zhnhhl/index>

FREQUENTLY ASKED QUESTIONS



My company is interested in hosting a GROW intern for Summer 2024.

Fantastic! The early selection deadline is **October 1, 2023**. The final deadline is **January 15, 2024**. Use this link to complete the online application: <https://fs16.formsite.com/9vuCy5/v908zhnhl/index>

Why are there two deadline dates? What is early selection?

Many companies may begin their process to hire summer interns very early. In an effort to better partner with as many companies as possible we have created two phases of the application process. You only need to complete ONE application to participate in both early and final selection.

What are the dates of the internship

The GROW Internship program is a 12-week summer internship, the dates are **June 3 - August 16, 2024**.

Can interns work outside of those dates.

Yes. Alternative dates can be arranged on an individual basis and with the intern and the hiring company.

Is the internship remote or in-person?

In 2021 due to Covid, 100% of the internships were remote. In 2022, 40% of the internships were in-person or hybrid. This working arrangement is determined by the member company and intern.

What is the average hourly rate.

Interns are paid by the hosting company. The hourly pay rate for an intern is determined by the company based on the intern's education and experience. Compensation is competitive to industry standards, the average hourly pay rate for interns in 2022 was \$25/hr.

Does the company have to provide housing for the intern?

During the matching process we try to match companies with interns that are local to the area, however, this is not always possible. The amount for housing is determined by the company. The average housing stipend provide for an intern in 2022 was \$2,850.

Will my company have to sponsor a work VISA for an intern?

No. Currently, the GROW Internship Program is only open to US citizens and permanent residents.

What does the \$6,500 sponsorship fee include?

The sponsorship fee is paid to ARM and is used to provide the interns with professional development, Boot Camp Orientation, travel cost to attend the annual Meeting on the Mesa in October. In addition to recognition and promotion of your company via social media outlets, features of the ARM website, recognition at the board meetings and Meeting on the Mesa, and a Sector Vector e-blast.

What is the discounted rate to host two or more interns?

We encourage companies to hire 2 or more GROW interns as we pursue our goal to provide opportunities to as many students as possible, but to also create a shared comradery and support system to the intern that is placed at your organization. Companies that hire 2 or more GROW interns will receive a discounted rate of \$5,000 per intern.

How many years of education should students have completed to qualify for the GROW internship?

We expect employers to create internships for undergraduates, graduating seniors, and graduate students.

How will recruitment work?

Each company will submit a job description that will be used to match interns based on their educational background, ARM Member-Employer profile, position requirements, location, and intern career goals.

Is this internship focused only on STEM fields?

No. We anticipate that many of the opportunities will be technical in nature, but we also expect internship opportunities outside of STEM fields, such as operations (human resources, finance, marketing), supply chain management, and patient advocacy.

What is the ultimate goal?

The goal is to increase the proportion of Black employees and executives in ARM member organizations and to build a strong and ongoing community of GROW interns.

Who do I contact for question and more information?

Please contact the Program Director, Rosie Walker at rwalker@alliancerm.org