

GROW RegenMed Internship Program



Providing paid, early-career internship opportunities for Black students



Alliance for
Regenerative
Medicine

The leading international advocacy organization dedicated to realizing the promise of regenerative medicines & advanced therapies



WHAT WILL I GAIN FROM BEING A GROW INTERN

Build a network: Interns will have a chance to work with industry professionals and leaders in research & development, human resources, supply chain management, patient advocacy, and more!

Earn while you learn: Interns will be paid competitive industry standard compensation while learning about the vast career opportunities within the cell, gene, and tissue-based therapies sector.

Attend the annual Meeting on the Mesa: Interns will attend an all-expense paid trip in October 2024 to attend the annual Meeting on the Mesa conference that features expert panels, keynote speakers, interactive exhibits, networking opportunities with company CEO's, and more!

Support: GROW will link intern with mentor, managers, and past interns to provide tools and training to support a successful internship experience for all involved.

ABOUT GROW

The **GROW RegenMed Internship Program** provides paid, early career internship opportunities, for Black undergraduate and graduate students in the regenerative medicine sector. All majors and career interests are encouraged to apply!

ARM has over 400 Member Companies that hire GROW Interns during a **12-week summer period from June 3 -August 16, 2024.**

Positions are both in-person and remote.

Program Model:

- Diversity – underrepresented group with an interest in regenerative medicine but no prior experience
- Scale – varied positions at a broad range of organizations
- Substance – projects that make the experience significant
- Compensation – stipends/hourly pay that make participation financially viable
- Networking – peer to peer networking to provide a sense of belonging
- Mentoring – access to industry professionals to provide support
- Education – independent reading and technical requirements
- Structured communication – programmed engagement with peers, supervisors, and industry professionals.

APPLY TO BE A GROW INTERN FOR SUMMER 2024!

Deadline dates:

Early selection: October 1, 2023

Final deadline: January 15, 2024

Link to apply: <https://fs16.formsite.com/9vuCy5/7qgl1onzp2/index>

FREQUENTLY ASKED QUESTIONS



How do I apply to be a GROW intern?

The **early selection** deadline is **October 1, 2023**. The **final deadline** is **January 15, 2024**. Use this link to complete the online application: <https://fs16.formsite.com/9vuCy5/viosobfd5b/index.html>

Why are there two deadline dates, what is early selection?

Many companies begin their process to hire summer interns very early. In an effort to better partner with as many companies as possible we have created two phases of the application process. You only need to complete ONE application to be considered for both early and final selection.

What are the dates of the internship?

The GROW Internship program is a 12-week summer internship, the dates are **June 3 - August 16, 2024**.

Can interns work outside of those dates?

Yes. Alternative dates can be arranged on an individual basis between the intern and the member company. Many interns have continued their employment through the Fall semester.

Is the internship remote or in-person?

In 2021 due to Covid, 100% of the internships were remote. In 2022, 40% of the internships were in-person or hybrid. This working arrangement is determined by the member company and intern.

What is the pay rate?

The hourly pay rate for an intern varies and is determined by the host company based on the intern's education and experience. Compensation is competitive to industry standards, the average hourly pay rate for interns in 2023 was \$25/hr.

Does the company have to provide housing for the intern?

During the matching process we try to match companies with interns that are local to the area, however, this is not always possible. The amount for housing is determined by the company. The average housing stipend provide for an intern in 2023 was \$2,850.

Will the company sponsor a work VISA for an intern?

No. Currently, the GROW Internship Program is only open to US citizens and permanent residents.

Is the program global?

For 2023, all GROW internships will be in the United States.

How many years of education should interns have completed to qualify for the GROW internship?

We expect employers to create internships for undergraduate and graduate students. All majors are encouraged to apply.

How do you decide which company to place interns at?

Intern matches will be based on the interns background, professional experience, position requirements, location, and intern career goals. GROW will conduct an initial screening of the interns and then interns will be interviewed and hired by the individual company.

Is this internship focused only on STEM fields?

NO. Internship opportunities are open to all majors and career interests. We anticipate that many of the opportunities will be technical in nature, but we also expect internship opportunities outside of STEM fields, such as operations (human resources, finance, marketing), supply chain management, and patient advocacy.

What is the Meeting on the Mesa?

The annual **Cell & Gene Meeting on the Mesa** is held the second week of **October**, and will take place in Phoenix, AZ. All interns are required to attend and all travel cost (flight, hotel, meals, ground transportation, etc.) are paid for by the GROW Program. During the conference interns have the opportunity to network with industry professionals and CEO's, attend expert lead panels and presentations, explore the exhibit tables, connect with other interns, and much more!

What is the ultimate goal of the GROW Internship Program?

The goal is to increase the disproportionate number of Black employees and executives in ARM member organizations and to build a strong and ongoing community of GROW interns. We hope that the exposure and experience you gain during your internships will spark a passion for your desire to work in the regenerative medicine field.

Who do I contact for question and more information?

Please contact GROWInternProgram@alliancern.org for questions.